



Lead Adoption/Impact Economist

The International Maize and Wheat Improvement Center, known by its Spanish acronym, CIMMYT®, is a not-for-profit research and training organization with partners in over 100 countries. Please refer to our website for more information: www.cimmyt.org

We are seeking an experienced, pro-active and results-oriented adoption/impact economist to develop and lead CIMMYT's adoption and impact research portfolio. CIMMYT's Research-for-Development (R4D) aims to improve the livelihoods of poor maize and wheat farmers and consumers across the developing world in Africa, Asia and Latin America. The position focuses on developing and using applied adoption and impact assessment tools to help learn from and rigorously document the impacts of CIMMYT and the MAIZE and WHEAT Consortium Research Programs. The position contributes to and draws on the experiences of a large multi-disciplinary R4D team working for CIMMYT across the target continents. You will work as a member of CIMMYT's Socio-Economics Program in close collaboration with CIMMYT's other programs and with local and international partners.

The position will be based at CIMMYT's headquarters in Mexico or a CIMMYT-regional office, but will involve frequent travel, including to other CIMMYT offices and field operations.

Specific duties:

- Lead and coordinate the adoption and impact research portfolio for CIMMYT and the associated WHEAT and MAIZE programs.
- Develop a global strategic research agenda and priorities for such a portfolio.
- Develop the associated tools and methods and institutional capacity, particularly with partners.
- Assess the adoption of maize and wheat innovations across CIMMYT target geographies, particularly improved varieties and sustainable intensification, including diffusion dynamics and associated drivers.
- Assess the multidimensional (social, economic and environmental) impacts of such maize and wheat innovations, including their distributional effects especially on the livelihoods of resource poor farmers, consumers and women.
- Translate findings into R4D priorities and implications, including the development of strategies, options and recommendations to set research priorities, guide policy decisions, facilitate adaptations and stimulate scaling up and out.
- Strengthen the impact culture within CIMMYT, MAIZE, WHEAT and partners through better articulation of impact pathways and ex post impact evaluation.
- Contribute to build up the associated funding base.
- Publish findings in international peer reviewed journals.

Required academic qualifications, skills and attitudes:

- PhD in agricultural economics, development economics or a related social science field from a recognized institution.
- At least 10 years of relevant experience in applied agricultural research-for-development, preferably including developing countries.
- Experience in leading research teams, developing a research portfolio and mobilizing funding.
- Proven leadership, including ability to effectively interact with diverse audiences, stakeholders, colleagues and disciplines and to work with and motivate multi-disciplinary teams and to develop strong and effective working relationships with partners.
- Excellent written and verbal communication skills in English.
- Established publication record in international peer-reviewed journals.
- Competencies:
 - Collaboration and Achievement Orientation.
 - Communication.
 - Strategic Thinking.
 - Interpersonal skills and Multi-Cultural Awareness-Sensitivity.

The position is for an initial fixed-term for three (3) years, after which further employment is subject to performance and the continued availability of funds. CIMMYT's internationally competitive salary and benefits include housing allowance, car, comprehensive health and life insurance, assistance for children's education, paid vacation, annual airfare, contribution to a retirement plan, and generous assistance with relocation shipment.

Candidates must [apply here](#) for **16817 Lead Adoption/Impact Economist**. Screening and follow up of applications start on **Friday, 8 April 2016**.

Incomplete applications (CV and Cover Letter) will not be taken into consideration.

Cover Letter should refer explicitly to the essential qualifications, skills, and competencies stated above providing clear and concrete examples of where, when, and how the experience was gained. For further information on the selection process, please contact Daniel Ixtla, at d.ixtla@cgiar.org

This position will remain open until filled. Women are encouraged to apply.

Please note that only short-listed candidates will be contacted. CIMMYT is an equal opportunity employer. It fosters a multicultural work environment that values gender equality, teamwork, and respect for diversity.